

TEMPORARY ADMINISTRATORS

Persons appointed as temporary replacements to perform administrative tasks in emergency situations, during times of workload fluctuations or employee absences, or on special projects of short-term duration shall be considered temporary administrative employees. They shall be employed and assigned by action of the board and shall be compensated for services on the basis of salary rates within board approved budgetary allocations.

The appointment and service of a temporary administrative employee shall be based on principles of performance, ability and qualifications, as for any other employment action, with consideration for the urgency and other circumstances of the district's need and for the immediate availability of persons qualified to fill the need.

If a retired administrator is hired as a temporary administrator, he/she may work up to 867 hours per year without affecting his/her retirement.

Cross Reference	Board Policy 5001	Hiring of Retired School Employees
Legal References:	RCW 28A.400.300	Hiring and discharging employees — Written leave policies — Seniority and leave benefits of employees transferring between school districts and other educational employers
	RCW 41.32.570	Postretirement employment-- Reduction or suspension of pension payments

Management Resources: *Policy News*, October 2001, “Retire-Rehire” Correction

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